



Carlisle United Covid Stadium Operations Policy

Introduction

The Club regards good health & safety practice as a vital part of its business. It is therefore the Club's policy for management and employees at all levels to do all that is reasonably practicable to attain the highest level of CV19 health & safety.

Our aim is to prevent injury, transmission and protect from any foreseeable harm all Staff, Contractors who work or visit Brunton Park ("the Stadium").

The Club is committed to continual improvement in health & safety performance, in line with our overall Club H&S policy.

The risk of CV19 virus is a new risk that emerged in early 2020 and has a profound effect on the Club, Football, UK and the wider world.

In response we have established this overall Club Covid Policy ("CCP") for the Club and its Club Operations Policy ("COP").

A part of the CCP we will implement robust operational plans to meet obligations, demonstrating risk assessment and mitigation.

Policy elements

An element of our overall operational plan is this Covid-19 Stadium Operational Policy ("SOP") specifically for football matchday operations as required by EFL regulations at Tier 4. It includes:

- Robust operational plans to meet obligations and demonstrate the assessment and mitigation of transmission
- Formal interdisciplinary risk assessment of the Stadium environment with specific regard to:
 - Optimisation of social distancing
 - Hygiene measures
- Where social distancing cannot be maintained, it will be managed by a clear risk assessment and mitigation plan.
- Framework for education and familiarisation of all Cleared Individuals - provide training, information and supervision to enable employees to perform their work safely and efficiently in the context of CV19
- CUFC League Matches at Brunton Park must not negatively impact community, healthcare or policing services. The Club will engage closely with its local Safety Advisory Group ('SAG').
- Occupational Risk Assessment (results recorded and submitted to the EFL)
- Guide by which Player and Staff can opt out of the SOP
- Establish roles and responsibilities during matchday delivery will be clearly defined and will ensure that they adhere to
- Identify Cleared Individuals with increased personal vulnerabilities
- Steps to:
 - consult with Players and Staff on matters concerning CV19 health and safety
 - communicate the contents of this SOP to every Cleared Individual



- Making the necessary personnel and financial resources available to implement this SOP
- Framework to:
 - a. support the education and
 - b. familiarisation of all of the Club's Cleared Individuals with regard to the Club's COVID-19 Stadium Operations Policy

Cleared Individuals have a duty to co-operate with the management by:

- Working safely and efficiently not endangering their own or others safety
- Using PPE provided and by meeting statutory obligations
- Reporting incidents that have led or may lead to injury or damage.
- Reporting of defective equipment and unsafe situations
- Adhering to work practice procedures, jointly agreed on their behalf, for securing a safe workplace
- Assisting in the investigation of incidents with the object of introducing measures to prevent a recurrence
- Agreeing to adhere to this SOP and the CCP


Review

The SOP will be kept up to date, particularly as the Club changes in nature and size. To ensure this, the COP, and the way it is implemented, will be reassessed on an ongoing basis and reviewed annual basis will be as follows:

- Agreed by the Chief Executive
- The 1921 Board will:
 - appoint Designated Covid Officer (DCO) and Designated Covid Medical Officer (DMO)
 - establish a defined job role for the DCO and DMO approved by the 1921 board
 - include CV19 this as an agenda item and will therefore form part of the Board Report
 - conduct an annual review of the SOP as part of the annual Health & Safety audit
 - submit the SOP to the EFL
- The Holdings Board will ensure the 1921 Board undertakes its role as stated
- Health & Safety CV19 issues will be considered as agenda items and discussed at the:
 - weekly Heads of Departments Meeting
 - Academy Management Team meeting and Technical Board meetings
 - Amend the SOP as required

No Cleared Individual can enter any Zone on a matchday unless they agree to adhere to the SOP.

Cleared Individuals can opt out be contacting the DCO, at which point they will be immediately escorted off site.

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Signed		Nigel Clibbens Chief Executive